



Paul M. Anderson, CPA/PFS  
Ross W. Johns, CPA/CFE  
Ann Yao, CPA/PFS  
Joe Davis, JD/CPA

Anderson, Johns, Yao & Davis CPAs, P.C.  
4126 Pond Hill Rd, Ste 100  
Shavano Park, TX 78231  
(210) 696-9400

**Tax Senior/Manager**

Anderson, Johns, Yao & Davis CPAs, P.C. (AJYD)  
San Antonio, Texas

Primary job responsibilities include, but not limited to:

- Review of tax returns – federal and state – prepared by Firm staff members
- Possibility of some return preparation of more complex returns
- Tax research related to return preparation
- Training of staff
- Interact with our clients to provide world class expertise and service
- Contribute to making us a leader in the tax practice area

Mandatory requirements are:

- At least five to eight years of tax preparation experience at a public accounting firm
- The experience must be current
- Bachelor's degree in Accounting
- A Texas CPA license

Beneficial characteristics would include:

- Experience with general ledger software such as QuickBooks, Xero, and Accounting CS
- Experience with CCH tax and related software

We are a growing accounting firm with an excellent tax client base. Our tax practice is business based with most personal tax returns related to a primary business entity. We also practice heavily in the trust and estate areas as well as planning in these areas.

We are looking for a person with senior level tax skills and experience to work with us to increase our book of business in the tax practice area. Initial primary responsibility will include tax return review and research. There will be an opportunity to build a book of business with the goal of eventually take on the responsibilities of equity ownership in our firm. Starting salary will be commensurate with experience and competitive with today's market.

Benefits Include:

- Medical Insurance
- 401 K Plan
- 401 K Match
- Dental Insurance